

## Health and Safety Policy

The safety of our activities is critical to our work and as such, our commitment to providing both a safe working environment for staff and volunteers and activities that are safe for program and event participants is of the utmost importance.

It is our intention to constantly monitor, review and improve our working practices to ensure health and safety are primary concerns. We promote a working environment and culture where any possible concerns can be raised, discussed and addressed. We work with relevant technical experts and other organizations to ensure that a wider more balanced view of our working practices are gained and we actively seek to promote safety, and the awareness of risk to those that take part in our activities.

SaskOutdoors will ensure, as far as is reasonably practicable, the health, safety and welfare of its staff and all others who could be affected by our organizational activities. SaskOutdoors also recognizes its duties to take all reasonable steps to promote and maintain safe and healthy working conditions and to ensure that its statutory obligations are met at all times.

SaskOutdoors is committed to:

- Providing adequate control of the health and safety risks arising from our organizational activities.
- Developing and implementing appropriate occupational health and safety procedures, and safe working practices.
- Provide sufficient information, instruction and supervision to enable all staff and volunteers to avoid hazards and contribute to their own health and safety while working/volunteerings.
- Providing tools, equipment and personal protective equipment for the safe execution of work related activities.
- Involving staff and volunteers in health and safety decisions through consultation and cooperation.

SaskOutdoors will take the following actions:

- We will ensure all relevant risk assessments are conducted and make certain any actions arising from those risk assessments are completed. Risk assessments will be reviewed on an annual basis as a minimum.
- Staff and volunteers will be provided with appropriate training, personal protective equipment and will be encouraged to discuss health and safety with the SaskOutdoors General Manager.
- Accidents, incidents and near misses will be reported to the General Manager using the Incident and Near Miss Form located in the Risk Management Section.

*Approved By:*

Aditi Garg/Denise Skuce

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*Review Date:*

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*Date:*

May 3, 2020

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